

The Blue Hills Fire Department
Announces an Open Competitive Examination

FIREFIGHTER

Application Deadline:
Friday March 23, 2018

Salary Range:
46,092-58,280

JOB PURPOSE

This is general duty, fire prevention, fire protection, and firefighting work in combating, extinguishing and preventing fires, doing rescue work and providing emergency care when needed. Assist in maintenance of apparatus, equipment, and fire station.

Firefighters will work under the general supervision of a Company Officer and Fire Chief.

MINIMUM QUALIFICATIONS

- Who Can Apply: All women and men who meet the following minimum qualifications. The Blue Hills Fire Department is an equal opportunity employer. Women and minorities are encouraged to apply.
- Age: Eighteen (18) years of age.
- Education: Graduation from a standard high school or recognized equivalency.
- License/Certifications: Applicants must possess a valid driver's license and have a 2Q Endorsement or equivalent at the time of appointment. All Candidates are required to be at the Firefighter I level or above. All Candidates are to be certified at the Hazardous Materials Operational Level or above.
A firefighter hired shall maintain their 2Q license during the entire time of employment. Must be able to meet and maintain the requirements of the Occupational Safety and Health Administration's Standard for Respiratory Protection (29 CFR 1910.134) as amended. All applicants must have a resume and proof of certifications.
- Physical Examination: Required prior to appointment and in accordance with departmental standards.
- Drug Testing: Candidates shall be required to submit to a drug test as part of the pre-employment medical examination. Applicants must complete the Drug Testing Supplement to the Employment Application. Failure to do so will automatically disqualify your application for the position.

- Distance Requirement: Must live within a 15 mile radius of the Blue Hills Fire District
- Character Requirement: Candidates must meet the highest legal and ethical standards. No applicant will be accepted with any drug related conviction, felony conviction, conviction for any Class A or Class B misdemeanor or any conviction for domestic violence. Candidates will go through a background investigation, before any offer of employment.

The Blue Hills Fire District reserves the right to limit the number of candidates invited to Participate in any part of the process.

ESSENTIAL JOB FUNCTIONS

As Firefighter:

- Respond to alarms and assists in the suppression of fires, including rescue, advancing lines, entry, ventilating and salvage work, extrication and hazardous materials calls.
- Utilizes firefighting and rescue equipment as directed to combat fire or control the emergency including, but not limited to, connecting hose to hydrants, laying hose, erecting ladders.
- Search burning buildings to locate fire victims and extinguish fires.
- Performs general maintenance work at the fire station both inside and out.
- Inspect and clean all firefighting and rescue equipment.
- Wear appropriate personal protective equipment
- Operate and Drive both Pumpers and the department tower ladder Performs fire prevention/public education duties including fire station tours, demonstrations, and preplans.
- Attends and participates in training courses and in-service drills/training sessions as directed.
- Performs other related duties as assigned.
- Work 40 hours a Week

BENEFITS

Hours of Work: Forty hours a week computed over a period of one fiscal year unless provided otherwise by union contract. Firefighters may be required to work weekend or evening shifts.

\$22.16 hour

Vacation: Earned at a rate of one week for the first year of employment. During the second year earned at a rate of ten days per year. Employees may carry over five days form one year to the next.

Sick Benefit: five sick days per year. If sick days are not used then employees will be paid for those days.

Holidays: Employees will have seven paid holidays per year.

METHOD OF SELECTION

<u>Examination</u>	<u>Weight</u>
Oral Board Interview	100%

Eligible List: Candidates who successfully pass all phases of the examination for this position will have their names placed on the Eligible List in order of their final grade. The names will remain on the Eligible List for a period of one year unless the list is extended to a maximum period of two years.

The Fire Chief reserves the right to reject any eligible candidate whom, on the basis of background and character investigation or medical examination, does not appear to be the most suitably qualified candidate for the position. No appointment in the fire department shall be deemed final and permanent until the expiration of a period of one year probationary service.

Applications may be completed by following the link on the Blue Hills Fire Department website Bluehillsfd.org

Applications may be picked up at Blue Hills Fire Department Station 1
1021 Blue Hills Ave. Bloomfield, Ct. 06002

Application must be completed by Friday, March 23, 2018 at 5pm, unless such date is extended by the Fire Chief and the Board of Fire Commissioners. Applications can be turned into Clerk Valda Thompson vthompson@bluehillsfire.org or Chief Robert Farmer rfarmer@bluehillsfire.org
860-243-8949

An Equal Opportunity/Affirmative Action Employer